



Recommendation from staff is to award both packages to the lowest bidder.

Motion by Commissioner Beechraft and supported by Commissioner Bowers to accept the bids tendered by Team Elmers, who submitted the low bids for paving packages A and B as doing so would be in the best interests of the Benzie County Road Commission.

Discussion: None.

Ayes: Commissioners Rosa, Bowers and Beechraft. Nays: None. – Motion is hereby adopted.

**Bid award – MDOT M-115 concrete curb and spillway project:**

At the request by MDOT, staff took bids for this MDOT project with two contractors submitting proposals: Team Elmers for \$18,900.00 and Kerby's Backhoe Service LLC for \$15,400.00.

Motion by Commissioner Bowers supported by Commissioner Beechraft to accept the bid tendered by Kerby's Backhoe Service (as recommended by MDOT) for the M-115 concrete curb and spillway project.

Discussion: None.

Ayes: Commissioners Rosa, Bowers and Beechraft. Nays: None. – Motion is hereby adopted.

**Board feedback - new facility design plans:**

The Board reviewed preliminary drawings for the proposed new Road Commission facility. No objections were offered to the design plans and staff stated they will continue working toward a final design with the Road Commission's architectural firm.

**Manager salary: six-month adjustment:**

Nedow provided a tabulation of Managers salaries for similar sized road commissions in our area for the Board to use as a reference tool when considering Hind's raise.

Motion by Commissioner Rosa supported by Commissioner Bowers (honor the Board's pledge to Hinds when he was hired last September to review his salary after six months) and to increase the Manager's salary to \$90,000.00 starting February 26, 2024.

Discussion: none.

Ayes: Commissioners Rosa, Bowers and Beechraft. Nays: None. – Motion is hereby adopted.

**Correspondence/Informational/Discussion:** None.

**Public Input:** None.

**Board Round Table:** None

With no more business to discuss, Chairman Rosa adjourned the meeting at 11:32 a.m.

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Robert Rosa, Chairman

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Joel Nedow, Clerk